BILL NO. S-89-06-01

SPECIAL ORDINANCE NO. ~~R~~ S-98-89

AN ORDINANCE of the Common Council of the City of Fort Wayne, Indiana, ratifying compensation for certain employees of the Park Department, City of Fort Wayne represented by IBEW, Local 723, AFL-CIO, for the year 1989.

WITNESS:

WHEREAS, this Council is charged with the responsibility of fixing and establishing the compensation of employees of the City of Fort Wayne, including those employees of the Park Department represented by IBEW, Local 723; and

WHEREAS, such compensation for said employees has been arrived at pursuant to an agreement reached by and between the Park Department, the City of Fort Wayne and IBEW, Local 723, AFL-CIO, a copy of which agreement is attached hereto, made a part hereof, and marked "Exhibit A," in accordance with collective bargaining as authorized and envisioned by the City's Salary Ordinance; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said Park Department employees for the year 1989.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That each classification for regular, full-time employees covered by the agreement between the Park Department, the City of Fort Wayne and IBEW Local 723 shall receive a thirty-two cents ($.32) per hour increase effective May 19, 1989, as reflected in the wage schedule attached hereto, made a part hereof, and marked Exhibit "B."

SECTION 2. That each classification for part-time and seasonal employees covered by the agreement between the Park Department, the City of Fort Wayne and IBEW Local 723 shall receive an eighteen cents ($.18) per hour increase effective May 19, 1989, as reflected in the wage schedule attached hereto, made a part hereof, and marked Exhibit "B."

SECTION 3. That the wage schedule for said employees attached hereto and marked Exhibit "B" is hereby approved and ratified as effective as of May 19, 1989.

SECTION 4. That life, medical, dental, and long-term disability insurance benefits shall be extended to all bargaining unit employees at a cost of $60.00 per year per employee.

SECTION 4. That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.

Councilmember

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay, City Attorney

THE CITY OF FORT WAYNE

May 19, 1989

ADDENDUM A to AGREEMENT of August 9, 1988 between
The CITY OF FORT WAYNE and
The INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 723

It is hereby agreed by and between The City of Fort Wayne and The International Brotherhood of Electrical Workers Local 723 that the following changes shall be a part of the 1988/89 Agreement between the parties:

1. Effective May 19, 1989, the wage schedule for regular, full-time employees shall be increased by thirty-two (32) cents in each classification and step.

2. Effective May 19, 1989, the wage schedule for part-time and seasonal employees shall be increased by eighteen (18) cents in each step.

3. Effective May 19, 1989, Article XIII, INSURANCE, Section 1 is hereby revised as follows:

> The Employer agrees that life, medical, dental, and long-term disability insurance benefits enumerated in Lincoln National Life Insurance Policy Nos. G 13,192 and 48,589 shall be extended to all bargaining unit employees and will remain in effect for the life of this Agreement at a cost of $60.00 per year per employee.

The above provisions shall remain in force and effect through December 31, 1989.

FOR THE CITY:

F. Nelson Peters, IV

F. Nelson Peters, IV, Director
Personnel/Labor Relations

FOR THE UNION:

Ronald M. Bame

Ronald M. Bame
Business Representative

"EXHIBIT A"

IBEW Local 723 - Parks & Recreation Department

Wage Schedule Effective May 19, 1989

Title	First 12 Months	Over 12 Months
Working Leader (Heavy Equipment, Street Tree, Zoo, Garage, Areas Maintenance)	$ 8.907	$ 9.957
Drafting/Engineering Technician	"	"
Security Electrician	"	"
Carpenter	8.182	9.232
Draftsperson	"	"
Electrician	"	"
Fleet Mechanic	"	"
Greenhouse Gardener	"	"
Grounds Maintenance A	"	"
Heavy Equipment Operator	"	"
High-Ranger Operator	"	"
Landscape Gardener	"	"
Mason-Carpenter	"	"
Painter	"	"
Park Person A	"	"
Plumber	"	"
Small Motor Mechanic	"	"
Welder	"	"
General Construction	7.968	9.018
Gardener	"	"
Painter B	"	"
Plumber B	"	"
Recreation Stock Person	"	"
Special Equipment Operator (Heavy Equipment-Street, Tree)	"	"
Ball Diamond Person	7.627	8.677
Garbage Truck Operator	"	"
Grounds Equipment Operator	"	"
Grounds Maintenance B	"	"
Maintenance Person B	"	"
Mechanic Helper	"	"
Park Person C	"	"
Recreation Leader A, Sr. Ctr.	"	"
Relief Person	"	"
Gardener Helper	7.328	8.378
Greenhouse Helper	"	"
Park Helper	"	"
Stockroom Helper	"	"
Tree Crew Helper	"	"

Part-time & Seasonal Employees; one through five years' service:

1st year = $3.68 per hour
2nd year = 3.78
3rd year = 3.93
4th year = 4.03
5th year = 4.18

"EXHIBIT B"

Read the first time in full and on motion by _____, seconded by _____, and duly adopted, read the second time by title and referred to the Committee on _____ (and set for City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock ____.M.,E.S.T.

DATED: 6-13-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Talarico, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	8			
BRADBURY	✓			
BURNS	✓			
GiaQUINTA	✓			
HENRY	✓			
LONG	✓			
REDD	✓			
SCHMIDT	✓			
~~STIER~~				
TALARICO	✓			

DATED: 6-27-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ANNEXATION)~~ (APPROPRIATION) ~~(GENERAL)~~ ~~(SPECIAL)~~ ~~(ZONING MAP)~~ ORDINANCE ~~RESOLUTION~~ NO. S-98-89 on the 27th day of June, 19 89,

ATTEST: Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

SEAL
Charles B. Redd
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 28th day of June, 19 89, at the hour of 11:00 o'clock A.M.,E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 29th day of June, 19 89, at the hour of 12:00 o'clock P.M.,E.S.T.

P. Helmke
PAUL HELMKE, MAYOR

Admn. Appr._____

DIGEST SHEET S-89-06-01

TITLE OF ORDINANCE Compensation for employees of the City of Fort Wayne, IN represented by IBEW Local 723 for the year 1989

DEPARTMENT REQUESTING ORDINANCE Personnel/Labor Relations 6-7-89

SYNOPSIS OF ORDINANCE Provides for ratification by Common Council of agreement which resulted from mediation in accordance with the City's Collective Bargaining Ordinance. Wage rates set for employees represented by International Brotherhood of Electrical Workers Local 723, effective May 19, 1989, shall be increased thirty-two (32) cents per hour across the board for regular full-time employees and eighteen (18) cents per hour across the board for part-time and seasonal employees. Each employee pays sixty dollars ($60) per year toward cost of $250 deductible group insurance.

EFFECT OF PASSAGE 32¢ per hour rate increase for 88 regular, full-time employees for remainder of 1989 (1208 hours); 18¢ per hour minimum rate increase for part-time and seasonal employees; $58.80/year additional employee co-payment for group insurance.

EFFECT OF NON-PASSAGE Wage rates remain at 1988 level; City continues to pay $100 deductible group insurance premium; employees continue to pay $1.20/year toward group insurance.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) Net cost of increase for 1989 = $28,843 for RFT employees. (Cost for seasonal employees not known.

ASSIGNED TO COMMITTEE (PRESIDENT)_____

BILL NO. S-89-06-01

REPORT OF THE COMMITTEE ON FINANCE

THOMAS C. HENRY, CHAIRMAN
MARK E. GiaQUINTA, VICE CHAIRMAN
BRADBURY, SCHMIDT, STIER

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) ~~(RESOLUTION)~~ of the Common Council of the City of Fort Wayne, Indiana, ratifying compensation for certain employees of the Park Department, City of Fort Wayne represented by IBEW, Local 723, AFL-CIO for the year 1989

HAVE HAD SAID (ORDINANCE) ~~(RESOLUTION)~~ UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID

(ORDINANCE) ~~(RESOLUTION)~~

DO PASS	DO NOT PASS	ABSTAIN	NO REC
Thom C. Henry			
Janet G. Bradbury			
D Schmidt			

DATED: 6-27-89.

Sandra E. Kennedy
City Clerk